## For example...

• Employees who have started the vaccination process but have not received both shots of Moderna or Pfizer by October 17, 2021, would be placed on unpaid leave until they have received the second dose. Now, members can use personal, vacation or compensatory time to get paid until they have received the second shot and are eligible to return to work. In those circumstances, employees would not be disciplined. The Commonwealth had previously been unwilling to let employees access benefit time if they were not completely vaccinated by October 17, 2021.